



TEAM COACHING · THE DIAMOND STANDARD

Every New Leader Changes the *Team*.

The teams that work best together drive outsized returns. Your leadership team, run as one system.



Two questions your leadership team has never answered together: who this team is, and how it operates.

Every addition is a new data point and a shift in how the team works. Most teams never stop to reset.

How The Diamond *Standard* works

Assess

A Hogan assessment for every team member.

Map

The team's strengths and weaknesses, side by side.

Work live cases

Real decisions, on purpose, to surface the dysfunctions.

Decide

Key priorities, where work and decisions sit, one owner per outcome.

Follow through

1:1s between leaders, each with their Leadership Interaction Blueprint.

WHO THIS TEAM IS

HOW THIS TEAM OPERATES →

Why *me*: four seats, one coach.

OPERATOR

I've run the P&L.

PepsiCo \$350MM P&L · adidas · Chick-fil-A franchisee

OPERATING PARTNER

I've sat on the investor side.

Partners Group · Mubadala · \$450B AUM

BOARD DIRECTOR

I've sat across the table.

5x PE-backed board director · ICF certified coach

STRATEGIST

I've built the plan.

Foot Locker \$8B corporate officer · Bain · Kearney

What the team leaves with

- **One set of priorities** the whole room can name.
- **Decision rights:** one owner per outcome.
- **A guide to each other:** every leader's Leadership Interaction Blueprint.
- **Faster, cleaner decisions:** the arguing happens in the room, not the hallway.
- **AI in the team's toolkit:** where it helps the team decide, and where it doesn't.

Includes off-sites: one session, one priority the whole room can name.

What it looks like when it works

- **Two days:** every voice heard, every owner clear.
- **From hallways to honesty:** priorities cascaded as one team.
- **From silos to shared business:** one leader gave up bandwidth to fund another's priority.



"She created a breakthrough team workshop that established deep trust."

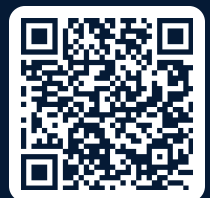
GIL V., COO, \$12B PE-BACKED PHARMA

Let's talk about your team.

Everyone leaves knowing how to work with everyone else. This is top team effectiveness.

BOOK A CALL

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SCAN TO BOOK